

Environmental policy

For over 20 years, TRIOLOGY has pursued the goal of taking good care of the people who work for us and supporting our customers with top-quality IT services as an equal partner. We have defined the corporate values of

„permanently optimizing“

„being of outstanding value“

„leading the way in innovation“

which constantly remind us to work consistently in both operational and organizational areas.

However, we are also aware that we both need and want to add a new dimension to these efforts in order to provide future generations of employees, customers and their families with a healthy living and working environment.

For us, this includes:

- using resources such as energy and water sustainably and efficiently,
- purchasing regional and sustainable products and services,
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- avoiding and reducing waste,
- strengthening environmental awareness within our company and for external stakeholders,
- reducing the environmental impact of our business activities,
- promoting technical solutions to reduce emissions.

Given our business model as an IT services company—one that relies on close personal contact with customers and will therefore continue to require business travel in the future—we have set an ambitious yet realistic goal: we aim to reduce greenhouse gas emissions from our own business operations by at least 65 percent by 2035, compared to the base year of 2023.

In doing so, we are aligning ourselves with an approach that is also gaining traction at the European level: in December 2025, the European Commission proposed adjusting proposed easing the planned complete phase-out of internal combustion engines originally scheduled for 2035, which would have entailed a 100 percent reduction in emissions from new vehicles—to a 90 percent reduction target, in order to provide industries that have structurally unavoidable residual emissions realistic transition paths. We, too, follow this principle: Instead of aiming for complete greenhouse gas neutrality—which would be unrealistic given given business-critical travel and the absence of a mandatory requirement to switch to zero-emission vehicles—we pursue a clearly measurable, percentage-based reduction target that we regularly review and refine as needed.

We therefore see it as our corporate responsibility to set a good example and offer economic, ecological and social added value for our employees, customers and society that goes beyond our traditional service portfolio. Accordingly, environmental protection is now an integral part of our business strategy.

We are also committed:

- to complying with all binding obligations relating to our environmental aspects,
- to continually improving our environmental performance,
- to continually improving our IT services in relation to our environment,

- to avoiding environmental pollution, to continually improvement our environmental managementsystem.

We are confident that each of you will contribute to the success of this mission, and we are open to your input and cooperation. Only together can we improve our environmental performance and achieve the goals described.

Braunschweig, 01.07.2026

The management